



Corporate Social Responsibility Policy - 18 July 2023

At the National Chemical Company (NCC), we are committed to conducting our business in a socially responsible and sustainable manner. We recognize that our actions impact not only our employees, customers, and other business partners but also the communities and the environment in which we operate. Therefore, we continue to develop our Corporate Social Responsibility (CSR) policy and practices to guide our efforts in creating a positive and meaningful impact in everything we do.

We operate to the Guiding Principles of Responsible Care® and our Responsible Care® programme is assessed every 3 years by an independent Assessor using the Assessment Tool SQAS ESAD (SQAS for Sustainability). The Assessment covers health, safety, environment, security, sustainability and CSR aspects. See www.sqas.org and our Responsible Care® commitment which is attached.

We are founding members of IACI which is the Association of chemical distributors in Ireland, and we are members of CBA the Chemical Business Association in the UK. We are also members of IBEC (Irish Business Economic Community).

We operate in accordance with Irish and EU law and are in compliance with the various regulatory requirements which covers an abundance of topics including the provision of Safety Data Sheets, Reach and CLP, Food, Feed, Pharma, medical device regulations and Repak, to name a few.

We have commenced a programme of assessments within Eco Vadis and are implementing an improvement plan. This will involve formalising our CSR and Sustainability practices further.

We keep abreast of our regulatory requirements via the Yordas portal, and we have systems in place internally to alert us to the various customer, product, and service requirements.

We are also certified to ISO 9001:2015.

We are aware of our corporate social responsibilities, and we aim to continuously improve how we do things. We are working with all interested parties in our supply chains to ensure everyone has similar goals.

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